



# Library Publishing Coalition Board Meeting

July 8, 2020

**Board members:** Jody Bailey (president), Karen Bjork, Christine Fruin, Vanessa Gabler, Sarah Hare, Jessica Kirschner, Ally Laird, Emma Molls, Scott Warren, Melanie Schlosser (ex officio)

## Agenda

- Introductions
- New board member orientation
  - PRE-READING: Board and Committee Member Responsibilities and Duties, Board Portfolio, Strategic plan
  - *Outcome:* Shared understanding of LPC activities and duties of Board members
- Welcome and orientation from the Community Facilitator
  - LPC staff - Melanie, Nancy, Caitlin, Hannah, Emma, Katherine
  - Role of Community Facilitator
- Regular reports and updates
  - Board regular meeting time: First Wednesday of the month, 3-4:30 Eastern
  - Committee liaison reports
  - LPC Leadership Updates (Officers and Staff)
  - Membership updates: dues
    - Spreadsheet with cancelations, responses, status
- Service Providers List
  - List inquiries (recommendations in the spreadsheet)
    - Exeter Premedia
- Update from [Coalition for Diversity and Inclusion in Scholarly Communications](#) (C4DISC). Note: Continuing Board members have read and approved the C4DISC Organizational Guide.
  - [C4DISC Organizational Guide](#) approved by all founding organizations
  - [C4DISC Statement of Solidarity Against Racism](#) published June 23, 2020
  - *Outcome:* Shared understanding of C4DISC progress
- LPC Board officers
  - Positions available (see Board and Committee Member Responsibilities and Duties document for details)
    - President-Elect
    - Treasurer
    - Secretary
  - Process for selecting new officers
    - Timeline: Nominations due by July 17, voting/approval July 20-24, officers announced August 5
    - *Outcomes:* Shared understanding of available officer positions and process for selecting
- Committee liaisons -- volunteer for these from July 27 to Aug. 7



- PRE-READING: List of Committees and Task Forces (with descriptions), LPC Board Liaisons: Role and Procedures, and Committee liaison reports
- Background on liaison program and updates to staffing (staff member present for all meetings)
- *Outcomes*: Shared understanding of available liaison positions and process for selecting
- Other volunteer opportunities -- will request volunteers for these positions in the August Board meeting
  - Fellowship Program
    - Need a volunteer for the Fellowship Program Team
    - Commitment: Assist with call for applications and selection of fellows, quarterly meetings throughout the year with the fellows
  - Coalition for Diversity and Inclusion in Scholarly Communications
    - LPC representative needed
  - Service award: This subcommittee will manage the implementation of the LPC Award for Exemplary Service.
    - Need two volunteers to manage the call for nominations, review of nominations, and granting of award in fall of 2020
  - *Outcome*: Shared understanding of volunteer opportunities and process for volunteering for them.
- Diversity and Inclusion Task Force
  - Proposal for specific anti-racist actions the Task Force would like to see implemented by LPC
  - LPC anti-racism statement: "Our Commitment to Anti-racism, Diversity, Equity, Opportunity, and Inclusion"
  - *Outcome*: Approval of or suggested changes to proposal and statement

## Minutes

Present: Jody Bailey, Karen Bjork, Christine Fruin, Vanessa Gabler, Jessica Kirschner, Ally Laird, Emma Molls, Scott Warren, Melanie Schlosser (ex officio), Talea Anderson (LPC Fellow), Nancy Adams (notes)

Regrets: Sarah Hare

Guests for last half hour: DEI Task Force—Joshua Neds-Fox, Willa Tavernier, Harrison Inefuku, Michelle Wilson, Hanni Nabahe

- I. Jody and Melanie onboarded new Board members, which included reviewing documentation, Board member responsibilities, and monthly reports and tasks and introducing LPC staff and their roles.
- II. The Board discussed member cancellations for FY21. They reviewed requested cancellations thus far and current efforts at member retention. Melanie and Nancy will follow-up with cancelling institutions to discuss possible membership renewals.
- III. The Board reviewed a new inquiry to be included on LPC's Service Providers List from Exeter Premedia. Since no Board members have first-hand experience with the company, Emma will research the company. Further discussion and approval/rejection will occur via email.



- IV. Jody introduced C4DISC to new Board members and recapped current status and LPC relationship. LPC is a founding members and provided Educopia consulting to facilitate the group creation. Jody shared C4DISC's recently approved organizational guide and statement against racism
- V. Melanie reviewed additional opportunities for board member involvement, including Board officers, committee liaisons, Fellowship Program liaison, C4DISC representative, an service award subcommittee. The Board discussed final processes and timeline for volunteering and appointment for officers and committee liaisons.
- VI. The LPC Diversity and Inclusion Task Force presented their proposal for anti-racist actions and an anti-racism statement to the Board.
  - a. The Board and Task Force discussed the five specific actions suggested in the proposal: creating a standing Diversity, Equity, and Inclusion committee, instituting a liaison system between the DEI committee and other LPC committees, conducting an equity assessment of the library publishing community, providing resources to support increased opportunities for minorities in member programs, and promote the adoption of anti-racist policies and practices in member publishing programs. The proposal was unanimously approved by the Board.
  - b. Full discussion of the accompanying anti-racism statement was limited due to lack of time. Additional discussion and final approval will occur via email.