



Library Publishing Coalition Board Meeting

September 1, 2020

Board members: Jody Bailey (president), Karen Bjork, Christine Fruin, Vanessa Gabler, Sarah Hare, Jessica Kirschner, Ally Laird, Emma Molls, Scott Warren, Melanie Schlosser (ex officio)

Agenda

- Regular reports
 - Committee liaison reports
 - LPC Leadership Updates (Officers and Staff)
 - Travel/conference attendance updates
 - Other updates
- Updates on and reminder to attend joint membership community call (Thursday, September 24, 3-4:30 Eastern) with D&I Task Force focused on antiracism
- Discussion of reduced dues for a new institution
 - *Outcome: Agreement on how we want to move forward with this task.*
- Board retreat -- proposals for outside facilitation from Nancy Maron
 - Prereading: Proposals
 - *Outcome: Agreement on which proposal we want to accept.*
- LPC budget for 2020-2021
 - Prereading: Budget proposal, Draft FY2020 Budget to Actuals
 - Discuss, finalize, and approve budget
 - *Outcome: Budget approval.*
- Recruitment for additional members for LPC committees
 - Professional Development Committee (one member)
 - Best Practices in Library Publishing Award Committee (two members)
 - Diversity and Inclusion Task Force (one member)
 - Recruitment process
 - *Outcome: Agreement on process for recruiting more committee members.*
- C4DISC membership
 - Official decision on joining
 - Recommendation from treasurer on what we can afford and joint decision on the dues we can pay (reminder: this year is "pay what you can")
 - *Outcome: Agreement on these two decisions.*
- Review opportunities to be involved as a Board in relevant virtual conferences
 - For reference: Travel Support Policy; Travel Update (Report) doc
 - Background and refresher on how LPC Board has handled conference travel and involvement in the past.
 - Discussion of current list of virtual conferences
 - *Outcome: Decision on which conferences are high priority and whether to submit proposal(s)*



- Increasing the number of LPC Board members
 - Problem: increased service commitments for Board members outside of simply serving on the Board
 - Discuss possibilities if we do this:
 - Temporary (e.g., for a year) increase in Board membership without consulting the community
 - AND eventually amend the bylaws. Per Article X of LPC's Bylaws: "Amendments shall be voted upon by each institution's Voting Representative by electronic ballot. The Bylaws amendment is accepted if three-fourths (3/4) of Voting Representatives vote in favor of the amendment."
 - Or propose bylaws amendment immediately.
 - *Outcome: Decision on whether to increase the number of LPC Board members and if so, how to move forward*



Minutes

Present: Jody Bailey, Karen Bjork, Christine Fruin, Vanessa Gabler, Sarah Hare, Jessica Kirschner, Ally Laird, Emma Molls, Scott Warren, Melanie Schlosser (ex officio), Terra Graziani (guest), Nancy Adams (notes)

- I. The Board discussed committee reports and other updates.
- II. The Board discussed plans for the anti-racist community call which will be led by the Diversity and Inclusion Task Force. The task force is current working on finalizing questions, agenda, and invitations. Participants will be required to register in advance to ensure that we have enough facilitators for breakout rooms, and Board members may be called on to assist with facilitation.
- III. The Board discussed the possibility of reduced dues for a new member. The Board agreed we should articulate a policy rather than dealing with requests on a case-by-case basis. The Board will revisit at a later meeting to explore a possible policy change.
- IV. The Board discussed proposals for Board retreat facilitation from outside consultants since Melanie is unable to facilitate this year. The basic proposal offered facilitation while addition add-ons included surveying the membership. Given the current unusual circumstances and our mid-strategic plan status, the Board opted for the basic proposal, with the option to revisit additional services at a later date. The Board agreed that the retreat should focus on how LPC can best support its members.
- V. Scott presented the proposed 2020-2021 budget. The Board unanimously approved the budget.
- VI. The Board discussed the need for additional members for LPC committees. Given the current unusual circumstances, the Board agreed releasing another call to fill vacancies would be appropriate. Melanie and Nancy will coordinate the release of additional recruitment.
- VII. The Board unanimously approved the decision to join C4DISC and pay full membership.
- VIII. The Board reviewed potential conferences for Board attendance and LPC representation for 2020. Board members will continue thinking about future conferences and opportunities to present on LPC or library publishing.
- IX. The Board discussed the possibility of increasing the number of Board members from 9 to 11 due to increased service requirements for Board members. Most Board members agreed that current procedures create streamlined processes so they do not feel overburdened. It was proposed that the Board should consider ways to evenly distribute workflow, whether asking for help or planning for more work-intensive committees (i.e. newly formed groups). There was general agreement that additional Board members would not be needed, but the Board agreed to continue conversation at the next meeting.