



# Conversations With OER Creators: Advice for Accessibility

Elena Azadbakht and Teresa Schultz  
University of Nevada, Reno



Background

# About University of Nevada, Reno

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- Land grant R1 public university
- 15,200+ undergraduate student FTE
- 2,300+ graduate student FTE
- Consent decree requires all publicly available materials be accessible
- Everyone receives accessibility training



# Research Background

- First study
  - Surveyed OER librarians about their knowledge/experience with accessibility
  - Just 11% experienced with accessibility; most said somewhat confident
  - 43% always consider accessibility; 39% sometimes do
- Second study
  - Evaluated 355 open textbooks for accessibility
  - Only two books had no fails; average no. of fails = 5.93 (out of 14/15 categories)
  - PDFs were the worst (mean of 8 fails)
  - Most common fail points: Alternative text, tables, and ordered headings



About the project

# Research Question(s)

- What factors help OER authors and those who support OER creation ensure their products come out accessible? What factors hinder accessibility?



# Study Details/Methodology

- Filtered list of study sample from Project 2 to books with 3 or fewer fails
- Identified about 10 books based on publication date, institution type, and discipline
- Created protocol for semi-structured interviews
- Conducted interviews in October/November 2021
- Used iterative process to create themes and code interviews

Results







# Teamwork 1

- The open textbooks were largely made accessible by a number of people in various positions/roles with sometimes diverse skillsets
- Teams often contained instructional designers and students; some included librarians
- Several participants recognized that having access to a support system of experts is a privilege that others lack; but this support was crucial



Betsy Weber / "Help!" / CC BY 2.0

## Teamwork 2

- “I don’t think I could have done this book on my own. I teach full time. I’m so busy.”
- “We could have created it, but it just wouldn’t have been a usable, user-friendly, accessible resource [without the team].”
- “[H]er skill set and the value that she adds to our team is incredible.”

# Tools 1

- Tools/technological aids were simultaneously a major frustration and very necessary for performing accessibility work
- Many used widely available tools/platforms, relying on built-in accessibility features
  - Word and Google Docs
  - PressBooks
- Creators' insufficient knowledge of and training in certain authoring and evaluation tools led to frustration or wasted time/effort
- Many lamented the lack of a “one and done” accessibility checker



# Tools 2



royalty free / "tools" / CC BY 2.0

- “There were times that I wanted to throw the computer at this thing...Why am I getting this flag? Why is it not accessible...?”
- “It's always been tricky with recommending tools to faculty, because there isn't that magical click a button here and it'll tell on PressBooks whether your book is good to go or not.”

# Supports 1

- Good project management/planning
- Financial support
  - From institutions, governments, and private entities
  - For staff and tools
- A supportive institutional culture
  - Makes accessibility a priority
  - Provides professional development opportunities
  - Focus on teaching/learning
- Modest ambitions/realistic expectations (a.k.a. the perfect is the enemy of the good)
- The support of the wider OER community



## Supports 2



Tony Webster / "Life Raft" CC BY-NC 2.0

- “Once you can pay staff, then you can do it.”
- “We had a must-have and we had a like-to-have list.”
- “And there are various kinds of resources, including training workshops and manuals and guides...the institution has invested in ways for people to learn these things.”
- “I think one of the things that’s so beneficial is, you know, the nature of open is that we share.”

# Barriers 1

- Staffing
  - Lack of; lack of funding for
  - Adjuncts and others on temporary positions/short-term contracts
- Time
  - Everyone is busy, and faculty authors have many competing responsibilities
  - Deadlines are sometimes imposed by others (i.e., funders)
- Long-term maintenance
  - “Whose baby is it?”
- Discipline-specific or special content

## Barriers 2




Mike Locke / "Hadrian's Wall" / CC BY-ND 2.0

- “There are some limitations there simply because we don’t have anyone...full-time dedicated to this.”
- “But we were just, we were just racing against the clock, and so you have to, some things you have to say no to.”





# Recommendations

- If possible, institutions should hire staff, purchase tools, and fund faculty interested in creating OER
  - OER professionals and advocates should continue to push for the development of easy-to-use platforms and tools and features
  - Would-be authors should plan ahead and build in time for accessibility work from the start
  - The broader OER community should continue to support authors by providing training in and guides to accessibility
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# Questions?



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Elena Azadbakht, [eazadbakht@unr.edu](mailto:eazadbakht@unr.edu)

Teresa Schultz, [teresas@unr.edu](mailto:teresas@unr.edu)