# LIBRARY PUBLISHING COALITION

Annual Report 2023-2024



## PRESIDENT'S LETTER

This year, we celebrated the Library Publishing Coalition's remarkable ten-year journey. Many thanks to everyone who has contributed to the LPC over the years! Your dedication has shaped this vibrant community. I'd like to express gratitude to:

- Community Facilitators and Support Staff Your commitment and expertise have shepherded our collective efforts.
- Committees, Working Groups, and Task Forces Together, we've achieved great things.
- Individual LPC Members Whether we gathered face-to-face or virtually, your discussions, mentorship, and connections have made the LPC a hub for growth and leadership in library publishing.

As my term as LPC Board President ends, I'm so proud of our accomplishments this year. We completed the new community plan—a collaborative five-year roadmap—which will guide us until 2029. It's all about well-being, advocacy, adaptability, and inclusion. Our new Principles of Action will ensure that LPC's work remains community-led, approachable, pragmatic, and connected.

Another 2023–2024 program year highlight was the in-person Forum in Minneapolis, Minnesota. Katherine Skinner's nostalgic and inspiring keynote, "Moments, movements, and momentum: What comes next?," set the tone, and the community connected and shared over two days. The conference culminated in the closing plenary, which looked toward the future asking: "Where do we want to be in ten years?" Together, we envision building on our strong foundation in library publishing, with continued leadership and advancement on the horizon.

Here's to the next ten years of shared achievement!

AMANDA HURFORD
Board President, 2023-2024

## 10 YEARS OF LPC BY THE NUMBERS

**11** Library Publishing Forums

**2823** attendees (1298 in person, 1525 virtual)

**10** Library Publishing Directories

**1357 total entries** (1134 from US/Canada and 223 from outside North America)

**19** webinars

**5** publications

55 blog posts

113 institutions

have been LPC members during the last 10 years

task forces, and working groups



19 strategic affiliates

**29** community calls

1700+ volunteer hours

 $\star\star\star\star$ 

**23** awards and scholarships granted

2 IMLS-funded projects

### **MEMBERS**



We welcome as members academic and research libraries and library consortia that have or are considering library publishing programs.

Our members in 2023–2024:

- Atla
- Atlanta University Center
- Boston College
- California Digital Library
- Carnegie Mellon University
- Claremont Colleges Library
- Columbia University
- Dartmouth College
- Dublin Business School
- Emory University
- Florida State University
- George Mason University
- Grand Valley State University
- Indiana University
- Indiana University-Purdue University Indianapolis
- Iowa State University
- James Madison University
- Kansas State University
- Library of Congress
- McGill University
- McMaster University
- Middle Tennessee State University
- Missouri State University
- Northwestern University

- Ohio State University
- Oregon State University
- Penn State University
- Pepperdine University
- Portland State University
- Private Academic Library Network of Indiana (PALNI)
- Purdue University
- Rice University
- Rutgers University
- Simon Fraser University
- Stanford University
- SUNY Geneseo
- Syracuse University
- Temple University
- Tulane University
- UMass Chan Medical School
- University College London
   Libraries & UCL Press
- University of Alberta
- University of Arizona
- University of Arkansas
- University of California, Santa Barbara (UCSB)
- University of Cincinnati

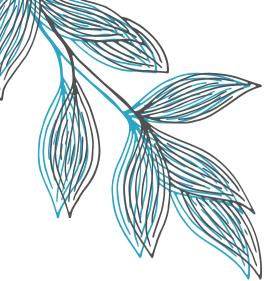
- University of Delaware
- University of Florida
- University of Georgia
- University of Guelph
- University of Houston
- University of Illinois at Urbana
   Champaign
- University of Iowa
- University of Kansas
- University of Louisville
- University of Massachusetts Amherst
- University of Miami
- University of Michigan, Ann Arbor
- University of Minnesota
- University of New Brunswick
- University of North Texas
- University of Oklahoma
- University of Ottawa

- University of Pennsylvania
- University of Pittsburgh
- University of South Florida
- University of Tennessee
- University of Texas at Arlington
- University of Virginia
- University of Washington
- University of Western Ontario
- University of Wisconsin Madison
- Villanova University
- Virginia Commonwealth University
- Virginia Tech
- Wake Forest University
- Washington University in St. Louis
- Wayne State University
- Weill Cornell Medicine—Qatar
- West Virginia University
- William and Mary



Library Publishing Forum program committee chairs/co-chairs past and present: (back) Jason Boczar, Justin Gonder, Laureen Boutang, Matt Ruen; (front) Liz Bedford, Sonya Betz, Jennifer Coronado





#### LPC'S NEW COMMUNITY PLAN

With the conclusion of the 2018–2023 strategic plan, LPC decided to introduce a new process for strategic visioning that resulted in the new community plan. The plan was developed through sustained engagement with the LPC community, including community calls, in-depth conversations with working groups, and consultations with peer communities. The document provides the community with flexibility to implement its guidance in ways that adapt to a changing field and an evolving community of practitioners. The Board and working groups will use this plan to guide more concrete action plans from 2024 to 2029.

The document focuses on four key areas:

- Supporting community members' well-being and career longevity in library publishing.
- Advocating for library publishers and equipping them with tools to advocate for themselves.
- Navigating changes in scholarly output, business models, and infrastructure through a lens of ethics and collaboration.
- Continuing to develop LPC as an inclusive professional space.

The plan also includes a set of Principles of Action which state that LPC will strive to be community-led, approachable, pragmatic, and connected. These principles, used in tandem with the focus areas above and our vision, mission, and values, will help us to develop effective short-term action plans.

#### LPC'S SERVICE LEADERSHIP AWARD

LPC announced our first ever Service Leadership Award in celebration of our 10th anniversary. The award honors a community member who has made significant and sustained contributions through service and leadership over the past five years. Nominations were gathered from current and former Board members last fall, and the winner was selected by the Board.

The inaugural award went to Joshua Neds-Fox (Wayne State University), who has demonstrated ongoing and unwavering support to LPC through service on the Board, the DEI Committee, and Curriculum Editorial Board.



Photo: Joshua Neds-Fox points to his LPC Service Leadership Award.

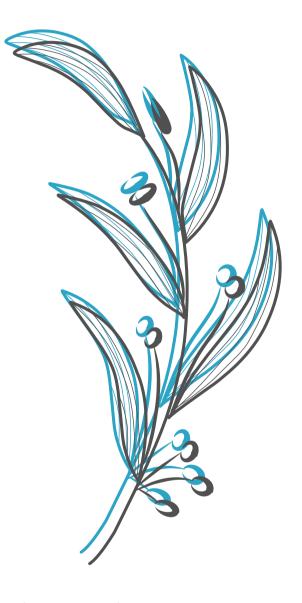
#### **DOCUMENTATION MONTH**

The Professional Development Committee hosted its fourth annual Documentation Month in February 2024. Despite its importance, documentation often gets neglected due to busy schedules; for this reason the Professional Development Committee dedicates a month to encouraging and supporting documentation. The month included several workshops and community calls with a focus on accessibility, including topics like PDF accessibility, Google docs accessibility, accessibility and institutional repositories, and video content accessibility.

# FINANCIAL OVERVIEW

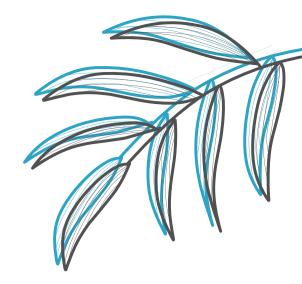
LPC's budget is a community asset funded primarily by membership dues and allocated by the Board in alignment with our strategic goals. In FY23, LPC's expenses were \$238,923 and revenue was \$212,500, resulting in a deficit of \$26,423 (as forecast in our 2023 annual report). More than 90% of our expenses go to pay for staff and consultants (for work such as Directory production), especially in years like FY23, when we had a virtual Forum and did little conference travel.

As previously communicated, our host organization (Educopia) increased our fiscal hosting fee in 2022 to reflect actual expenses, which contributed to this deficit. While the 2023 dues increase did not fully cover the additional cost, we remain confident in our financial strategy. Through modest annual dues increases, membership growth, and continued responsible stewardship, we are on track to restore a balanced budget within the next four years.



We will utilize our operating reserve to cover expenses in the interim. The reserve remains healthy at \$311,877, demonstrating the strength and resilience of our organization's finances. We pledge ongoing transparency regarding our financials and proactive measures to ensure LPC's long-term viability.

## INCLUSION



#### **DEIA OFFICER**

LPC inaugurated a new Diversity, Equity, Inclusion, and Accessibility Officer position to support inclusion and anti-oppressive efforts across the organization. Over the past year, the DEIA Officer has provided guidance to the DEIA Committee, worked on updating the LPC Roadmap for Anti-Racist Practice (see below), and brought an equity lens to LPC governance.

# DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY COMMITTEE

In its third year as a standing committee, LPC's Diversity, Equity, and Inclusion Committee focused its efforts on accessibility, conducting an accessibility audit of LPC's website. The committee changed its name to the Diversity, Equity, Inclusion, and Accessibility Committee in recognition of the importance of accessibility to the coalition.

# ROADMAP FOR DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY

In 2021, LPC released its first Roadmap for Anti-Racist Practice, which has been updated annually. Over the past year, the DEIA Officer has worked on revamping the roadmap—expanding its scope to consider DEIA broadly, simplifying its structure, and ensuring all goals are actionable and measurable. Keep an eye out for the new Roadmap for Diversity, Equity, Inclusion, and Accessibility!

# ABOUT LIBRARY PUBLISHING & THE LPC



The Library Publishing Coalition (LPC) is a community-led membership association of academic and research libraries and library consortia committed to enhancing, promoting, and exploring the growing field of library publishing. We provide a professional forum for our members to develop best practices and share expertise, as they work towards a vision of scholarly publishing that is more open, inclusive, and sustainable. Through our community initiatives, strategic partnerships, and professional development opportunities, LPC supports the work of its members and strengthens the library publishing community at large. Our contributions extend well beyond our organization and include:

- the <u>Library Publishing Forum</u> (our annual conference, selected recordings from which are shared openly);
- the <u>Library Publishing Curriculum</u>;
- the Library Publishing Workflows Project; and
- the <u>Library Publishing Directory</u>, which provides an annual snapshot of the publishing activities of academic and research libraries including, but not limited to, LPC members.

You can learn more about these initiatives, and the work we do to broadly benefit institution-led, non-commercial publishing efforts on our website at <a href="https://librarypublishing.org/">https://librarypublishing.org/</a>.